Prince George's County
PGCEA
Educators' Association

06/02/2026
PGCEA NECC

In an attempt to ensure that PGCEA elections are conducted fairly and properly, and to ensure that Association campaigns do not interfere with the instruction of students, the Nominations, Elections and Credentials Commission (NECC) hereby adopts this Fair Campaign Practice Code. All potential candidates are required to review these codes prior to submitting their Letter of Intent to Run & Nomination Form.

I. NOMINATION SUBMISSION

A. By September 30th of each year the NECC will declare vacant PGCEA positions and post this information on the PGCEA website.
B. The NECC will post the General Election schedule, with election deadlines, on the PGCEA website following the release of MSEA's Election Schedule.
C. Self-Nomination and Letter of Intent to Run forms will be posted on the PGCEA website for electronic submission. The submission deadline will be posted on the NECC General Election Calendar.
    1. All required questions must be answered.
    2. The Letter of Intent to Run must be complete.
    3. Individuals running for an office (President, Vice-President, or Board of Directors) must upload campaign documents **– to include Biography, a picture and any flyers they wish to use during the campaign via the nominations form**.

II. CAMPAIGNING

A. Campaigning may not begin until after the NECC announces the slate during the designated Representative Council meeting. Literature may be passed out at any Representative Council meeting following the announcement of the slate of nominees.

B. Candidates may be endorsed by individuals or groups.

    1. Endorsements of candidates shall be made by any PGCEA officer and/or Board member only if they do so as individuals, independent of the Association.

2. A candidate shall not use material written or spoken by a Board member or an officer of the Association as part of his/her campaign if the material refers to or bears the letterhead of the officer's title.
3. Candidates shall only speak for themselves during their speeches to the Representative Council.

C. Candidates shall not use Prince George's County Public Schools technology for campaign purposes.

D. Use of the Prince George's County Public School's email system for campaigning is expressly prohibited.

E. A candidate running for President, Vice President, Treasurer or Board of Directors shall only declare for one (1) office.

III. WITHDRAWALS

Any candidate wishing to withdraw shall submit in writing to the NECC his/her decision to do so prior to winter break.

IV. FINANCES

A. Contributions or anything of value, goods or services donated to or made available to candidates shall be included within the financial disclosure report.

1. Examples: printing costs, graphic work, photography, hall rental(s), and refreshments.
2. Donated volunteer time is not included.

B. A financial statement must be received by the Commission on the form provided no later than 5:00 p.m. on the date stated in the PGCEA General Election Calendar.

1. Only one financial statement is required; however it shall be complete and inclusive of all campaign expenses including contributions and other sources of funds.
2. All candidates must submit a financial statement regardless of the amount spent.

V. PUBLICITY

Check Schedule for Regular Nominations and Elections of PGCEA Officers for necessary dates. Deadline dates will be strictly enforced.

A. The PGCEA logo or facsimile may not be used on the flyers or any campaign literature.

B. All campaign materials to go through the Pony ***must*** be sent from the PGCEA Center and must be Pony ready. (Must be ready for delivery placed in proper pony envelope.)

C. PGCEA will provide worksite labels to candidates in two formats:

1. Printed worksite labels at a cost of $30 (cashier check or money order made payable to PGCEA).
2. Electronic worksite labels at no cost.

D. Candidate Speeches

1. At the appropriate Representative Council meeting, candidates for office will be introduced and allowed to speak for three (3) minutes each.
2. In the event a candidate cannot be present to speak, the candidate may select a designee to speak on his/her behalf. However, the NECC must be notified in writing before the start of the Rep Council meeting.
3. Candidates have the option of submitting a three (3) minute video recording to be posted on the PGCEA website prior to the election.

VI. RESULTS

A. Notification

1. Candidates will be notified of election results via email or other form of communication indicated by the NECC

B. Appeals

In accordance with Article 10, Section 3 of the By-laws of PGCEA, Inc., the following will be adhered to:

> "Any member may request a hearing before the Nominations, Elections, and Credentials Commission to appeal its denial of his/her nominations, to report any election irregularities, or challenge any other Commission action within five (5) school days of the act or incident. Upon receipt of a proper appeal, the Commission shall hold a hearing within five (5) school days and render a decision. The Commission chairperson may request legal counsel or other assistance through the President." All appeals must be made in writing to the NECC, c/o PGCEA Center, 8008 Marlboro Pike, Forestville, Maryland 20747 or emailed to NECC@pgcea.org or other email indicated by the NECC. Any decision of the NECC may be appealed to the PGCEA Review Board.

C. Recount

The only time a candidate may request a recount is if there is a difference of 1% or less in the vote count between and/or among candidates, the Association must bear the expense of any recount requested.

D. Election Violations

1. The NEC Commission, an arm of the Representative Council, may impose The NECC, an arm of the Representative Council, may impose disciplinary sanctions up to and include disqualification ~~a~~ of any candidate who violates this Fair Campaign Practice Code, after appropriate notice and hearing was afforded the candidate. Such a hearing must be made prior to certification of the election results. If disciplinary sanctions are imposed, the candidate, he/she shall be notified at the conclusion of the hearing. The candidate shall have the right to appeal to the PGCEA Review Board and shall notify the NECC of such intent in writing within five (5) days of his/her notification of the decision of the NECC.

Adopted by the Nominations, Elections and Credential Commission on December 14, 1981.
Revised and Approved: May 9, 2013
Revised and Approved: June 2, 2026