

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**National Certification\* Table A - Salary Schedule - 10 month**

\*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	69,471	72,698	76,082	79,638	83,368	87,285
05	71,409	74,728	78,215	81,877	85,718	89,755
06	73,399	76,821	80,412	84,183	88,142	92,298
07	75,451	78,974	82,673	86,558	90,634	94,915
08	77,564	81,196	85,002	89,005	93,204	97,613
09	79,739	83,481	87,402	91,524	95,849	100,393
10	81,985	85,834	89,876	94,120	98,575	103,255
11	84,292	88,259	92,421	96,794	101,383	106,201
12	86,674	90,755	95,045	99,549	104,274	109,238
13	86,674	93,329	97,746	102,385	107,250	112,364
14	86,674	95,979	100,528	105,306	110,320	115,585
15	86,674	98,707	103,394	108,316	113,477	118,903
16	86,674	101,520	106,346	111,415	116,736	122,320
17	86,674	104,413	109,387	114,609	120,085	125,839
18	86,674	107,397	112,520	117,896	123,538	129,466
19	86,674	110,471	115,743	121,283	127,095	133,199
20	86,674	113,633	119,068	124,772	130,757	137,045
21	86,674	116,891	122,491	128,364	134,528	141,007

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**National Certification\* Table B - Salary Schedule - 11 month**

\*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	75,918	79,466	83,190	87,099	91,205	95,514
05	78,046	81,699	85,535	89,563	93,790	98,232
06	80,238	84,002	87,951	92,099	96,454	101,028
07	82,496	86,371	90,440	94,712	99,197	103,909
08	84,819	88,812	93,005	97,404	102,023	106,875
09	87,213	91,328	95,644	100,177	104,935	109,931
10	89,684	93,919	98,361	103,032	107,934	113,079
11	92,226	96,583	101,166	105,975	111,020	116,320
12	94,841	99,332	104,050	109,003	114,203	119,660
13	94,841	102,164	107,021	112,124	117,477	123,101
14	94,841	105,077	110,079	115,336	120,851	126,641
15	94,841	108,079	113,233	118,648	124,329	130,296
16	94,841	111,169	116,480	122,059	127,907	134,053
17	94,841	114,354	119,826	125,568	131,594	137,922
18	94,841	117,634	123,273	129,189	135,390	141,912
19	94,841	121,015	126,818	132,914	139,304	146,018
20	94,841	124,494	130,474	136,750	143,333	150,249
21	94,841	128,078	134,238	140,703	147,482	154,607

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**National Certification\* Table C - Salary Schedule - 12 month**

\*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	82,368	86,235	90,296	94,564	99,041	103,744
05	84,690	88,676	92,857	97,251	101,860	106,704
06	87,079	91,183	95,492	100,020	104,768	109,759
07	89,541	93,768	98,207	102,871	107,759	112,898
08	92,077	96,431	101,004	105,807	110,844	116,135
09	94,693	99,178	103,884	108,829	114,020	119,470
10	97,380	101,999	106,850	111,944	117,288	122,906
11	100,153	104,911	109,907	115,153	120,658	126,441
12	103,007	107,906	113,055	118,459	124,129	130,083
13	103,007	110,993	116,295	121,862	127,701	133,835
14	103,007	114,172	119,635	125,371	131,383	137,703
15	103,007	117,448	123,074	128,980	135,174	141,684
16	103,007	120,822	126,617	132,698	139,080	145,783
17	103,007	124,296	130,265	136,529	143,102	150,006
18	103,007	127,875	134,023	140,477	147,246	154,358
19	103,007	131,562	137,892	144,540	151,513	158,838
20	103,007	135,357	141,880	148,727	155,908	163,452
21	103,007	139,268	145,987	153,038	160,435	168,206

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