

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table A - Salary Schedule - 10 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	77,471	80,698	84,082	87,638	91,368	95,285
05	79,409	82,728	86,215	89,877	93,718	97,755
06	81,399	84,821	88,412	92,183	96,142	100,298
07	83,451	86,974	90,673	94,558	98,634	102,915
08	85,564	89,196	93,002	97,005	101,204	105,613
09	87,739	91,481	95,402	99,524	103,849	108,393
10	89,985	93,834	97,876	102,120	106,575	111,255
11	92,292	96,259	100,421	104,794	109,383	114,201
12	94,674	98,755	103,045	107,549	112,274	117,238
13	94,674	101,329	105,746	110,385	115,250	120,364
14	94,674	103,979	108,528	113,306	118,320	123,585
15	94,674	106,707	111,394	116,316	121,477	126,903
16	94,674	109,520	114,346	119,415	124,736	130,320
17	94,674	112,413	117,387	122,609	128,085	133,839
18	94,674	115,397	120,520	125,896	131,538	137,466
19	94,674	118,471	123,743	129,283	135,095	141,199
20	94,674	121,633	127,068	132,772	138,757	145,045
21	94,674	124,891	130,491	136,364	142,528	149,007

*Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.*

**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table B - Salary Schedule - 11 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/Equivalent + 30 Semester Hours</b>	<b>Master's/Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	83,918	87,466	91,190	95,099	99,205	103,514
05	86,046	89,699	93,535	97,563	101,790	106,232
06	88,238	92,002	95,951	100,099	104,454	109,028
07	90,496	94,371	98,440	102,712	107,197	111,909
08	92,819	96,812	101,005	105,404	110,023	114,875
09	95,213	99,328	103,644	108,177	112,935	117,931
10	97,684	101,919	106,361	111,032	115,934	121,079
11	100,226	104,583	109,166	113,975	119,020	124,320
12	102,841	107,332	112,050	117,003	122,203	127,660
13	102,841	110,164	115,021	120,124	125,477	131,101
14	102,841	113,077	118,079	123,336	128,851	134,641
15	102,841	116,079	121,233	126,648	132,329	138,296
16	102,841	119,169	124,480	130,059	135,907	142,053
17	102,841	122,354	127,826	133,568	139,594	145,922
18	102,841	125,634	131,273	137,189	143,390	149,912
19	102,841	129,015	134,818	140,914	147,304	154,018
20	102,841	132,494	138,474	144,750	151,333	158,249
21	102,841	136,078	142,238	148,703	155,482	162,607

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**PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)**

**NBCT\* Table C - Salary Schedule - 12 month**

\*Must meet the eligibility criteria for "teacher" as set forth by MSDE

**July 1, 2026 - June 30, 2027**

	<b>Grade 2</b>	<b>Grade 3</b>	<b>Grade 4</b>	<b>Grade 5</b>	<b>Grade 6</b>	<b>Grade 7</b>
<b>Step</b>	<b>Bachelor's Degree</b>	<b>Bachelor's + 30 Semester Hours</b>	<b>Bachelor's + 45 Semester Hours or Master's/Equivalent</b>	<b>Master's/ Equivalent + 30 Semester Hours</b>	<b>Master's/ Equivalent + 60 Semester Hours</b>	<b>Doctorate</b>
04	90,368	94,235	98,296	102,564	107,041	111,744
05	92,690	96,676	100,857	105,251	109,860	114,704
06	95,079	99,183	103,492	108,020	112,768	117,759
07	97,541	101,768	106,207	110,871	115,759	120,898
08	100,077	104,431	109,004	113,807	118,844	124,135
09	102,693	107,178	111,884	116,829	122,020	127,470
10	105,380	109,999	114,850	119,944	125,288	130,906
11	108,153	112,911	117,907	123,153	128,658	134,441
12	111,007	115,906	121,055	126,459	132,129	138,083
13	111,007	118,993	124,295	129,862	135,701	141,835
14	111,007	122,172	127,635	133,371	139,383	145,703
15	111,007	125,448	131,074	136,980	143,174	149,684
16	111,007	128,822	134,617	140,698	147,080	153,783
17	111,007	132,296	138,265	144,529	151,102	158,006
18	111,007	135,875	142,023	148,477	155,246	162,358
19	111,007	139,562	145,892	152,540	159,513	166,838
20	111,007	143,357	149,880	156,727	163,908	171,452
21	111,007	147,268	153,987	161,038	168,435	176,206

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