

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools* - Table A - Salary Schedule - 10 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	86,471	89,698	93,082	96,638	100,368	104,285
05	88,409	91,728	95,215	98,877	102,718	106,755
06	90,399	93,821	97,412	101,183	105,142	109,298
07	92,451	95,974	99,673	103,558	107,634	111,915
08	94,564	98,196	102,002	106,005	110,204	114,613
09	96,739	100,481	104,402	108,524	112,849	117,393
10	98,985	102,834	106,876	111,120	115,575	120,255
11	101,292	105,259	109,421	113,794	118,383	123,201
12	103,674	107,755	112,045	116,549	121,274	126,238
13	103,674	110,329	114,746	119,385	124,250	129,364
14	103,674	112,979	117,528	122,306	127,320	132,585
15	103,674	115,707	120,394	125,316	130,477	135,903
16	103,674	118,520	123,346	128,415	133,736	139,320
17	103,674	121,413	126,387	131,609	137,085	142,839
18	103,674	124,397	129,520	134,896	140,538	146,466
19	103,674	127,471	132,743	138,283	144,095	150,199
20	103,674	130,633	136,068	141,772	147,757	154,045
21	103,674	133,891	139,491	145,364	151,528	158,007

Please reference Article 22 of the PGCEA Negotiated Agreement for additional salary schedule information.

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table B - Salary Schedule - 11 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	92,918	96,466	100,190	104,099	108,205	112,514
05	95,046	98,699	102,535	106,563	110,790	115,232
06	97,238	101,002	104,951	109,099	113,454	118,028
07	99,496	103,371	107,440	111,712	116,197	120,909
08	101,819	105,812	110,005	114,404	119,023	123,875
09	104,213	108,328	112,644	117,177	121,935	126,931
10	106,684	110,919	115,361	120,032	124,934	130,079
11	109,226	113,583	118,166	122,975	128,020	133,320
12	111,841	116,332	121,050	126,003	131,203	136,660
13	111,841	119,164	124,021	129,124	134,477	140,101
14	111,841	122,077	127,079	132,336	137,851	143,641
15	111,841	125,079	130,233	135,648	141,329	147,296
16	111,841	128,169	133,480	139,059	144,907	151,053
17	111,841	131,354	136,826	142,568	148,594	154,922
18	111,841	134,634	140,273	146,189	152,390	158,912
19	111,841	138,015	143,818	149,914	156,304	163,018
20	111,841	141,494	147,474	153,750	160,333	167,249
21	111,841	145,078	151,238	157,703	164,482	171,607

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PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table C - Salary Schedule - 12 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2026 - June 30, 2027

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	Bachelor's Degree	Bachelor's + 30 Semester Hours	Bachelor's + 45 Semester Hours or Master's/Equivalent	Master's/ Equivalent + 30 Semester Hours	Master's/ Equivalent + 60 Semester Hours	Doctorate
04	99,368	103,235	107,296	111,564	116,041	120,744
05	101,690	105,676	109,857	114,251	118,860	123,704
06	104,079	108,183	112,492	117,020	121,768	126,759
07	106,541	110,768	115,207	119,871	124,759	129,898
08	109,077	113,431	118,004	122,807	127,844	133,135
09	111,693	116,178	120,884	125,829	131,020	136,470
10	114,380	118,999	123,850	128,944	134,288	139,906
11	117,153	121,911	126,907	132,153	137,658	143,441
12	120,007	124,906	130,055	135,459	141,129	147,083
13	120,007	127,993	133,295	138,862	144,701	150,835
14	120,007	131,172	136,635	142,371	148,383	154,703
15	120,007	134,448	140,074	145,980	152,174	158,684
16	120,007	137,822	143,617	149,698	156,080	162,783
17	120,007	141,296	147,265	153,529	160,102	167,006
18	120,007	144,875	151,023	157,477	164,246	171,358
19	120,007	148,562	154,892	161,540	168,513	175,838
20	120,007	152,357	158,880	165,727	172,908	180,452
21	120,007	156,268	162,987	170,038	177,435	185,206

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