

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

Prince George's County Public Schools

Table A - Salary Schedule - 10 month

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	62,291	65,409	68,678	72,114	75,718	79,502
05	64,163	67,370	70,739	74,277	77,988	81,889
06	66,086	69,392	72,862	76,505	80,330	84,346
07	68,069	71,472	75,046	78,800	82,738	86,874
08	70,110	73,619	77,297	81,164	85,221	89,481
09	72,212	75,827	79,615	83,598	87,777	92,167
10	74,382	78,100	82,006	86,106	90,411	94,932
11	76,611	80,443	84,465	88,690	93,124	97,779
12	78,912	82,855	87,000	91,352	95,917	100,713
13	78,912	85,342	89,610	94,092	98,792	103,733
14	78,912	87,902	92,298	96,914	101,758	106,845
15	78,912	90,538	95,067	99,822	104,809	110,051
16	78,912	93,256	97,919	102,816	107,957	113,353
17	78,912	96,051	100,857	105,902	111,193	116,753
18	78,912	98,934	103,884	109,078	114,529	120,257
19	78,912	101,904	106,998	112,351	117,966	123,864
20	78,912	104,959	110,211	115,722	121,504	127,580
21	78,912	108,107	113,518	119,192	125,148	131,408

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

Prince George's County Public Schools

Table B - Salary Schedule - 11 month

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	68,520	71,948	75,546	79,323	83,290	87,453
05	70,576	74,105	77,812	81,703	85,787	90,079
06	72,694	76,330	80,146	84,154	88,361	92,781
07	74,875	78,619	82,551	86,678	91,012	95,564
08	77,120	80,978	85,029	89,279	93,742	98,430
09	79,433	83,409	87,579	91,958	96,556	101,383
10	81,820	85,912	90,204	94,717	99,453	104,424
11	84,276	88,486	92,914	97,560	102,435	107,556
12	86,803	91,142	95,700	100,486	105,510	110,783
13	86,803	93,878	98,571	103,501	108,673	114,107
14	86,803	96,693	101,526	106,605	111,933	117,528
15	86,803	99,593	104,573	109,805	115,294	121,059
16	86,803	102,579	107,710	113,100	118,751	124,689
17	86,803	105,656	110,943	116,491	122,313	128,427
18	86,803	108,825	114,273	119,989	125,981	132,282
19	86,803	112,092	117,699	123,588	129,762	136,249
20	86,803	115,453	121,231	127,295	133,655	140,337
21	86,803	118,916	124,868	131,114	137,664	144,548

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

Prince George's County Public Schools

Table C - Salary Schedule - 12 month

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	74,752	78,488	82,412	86,535	90,861	95,405
05	76,995	80,846	84,886	89,131	93,585	98,265
06	79,303	83,269	87,432	91,807	96,394	101,216
07	81,682	85,766	90,055	94,561	99,284	104,249
08	84,132	88,339	92,757	97,398	102,265	107,377
09	86,660	90,993	95,540	100,318	105,333	110,599
10	89,256	93,719	98,406	103,328	108,491	113,919
11	91,935	96,532	101,359	106,428	111,747	117,334
12	94,693	99,426	104,401	109,622	115,100	120,853
13	94,693	102,409	107,531	112,910	118,552	124,478
14	94,693	105,480	110,758	116,300	122,109	128,215
15	94,693	108,645	114,081	119,787	125,772	132,062
16	94,693	111,905	117,504	123,380	129,546	136,022
17	94,693	115,262	121,029	127,081	133,432	140,102
18	94,693	118,720	124,660	130,896	137,436	144,307
19	94,693	122,282	128,398	134,821	141,558	148,636
20	94,693	125,949	132,251	138,867	145,805	153,094
21	94,693	129,728	136,219	143,032	150,179	157,687

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT* Table A - Salary Schedule - 10 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	75,291	78,409	81,678	85,114	88,718	92,502
05	77,163	80,370	83,739	87,277	90,988	94,889
06	79,086	82,392	85,862	89,505	93,330	97,346
07	81,069	84,472	88,046	91,800	95,738	99,874
08	83,110	86,619	90,297	94,164	98,221	102,481
09	85,212	88,827	92,615	96,598	100,777	105,167
10	87,382	91,100	95,006	99,106	103,411	107,932
11	89,611	93,443	97,465	101,690	106,124	110,779
12	91,912	95,855	100,000	104,352	108,917	113,713
13	91,912	98,342	102,610	107,092	111,792	116,733
14	91,912	100,902	105,298	109,914	114,758	119,845
15	91,912	103,538	108,067	112,822	117,809	123,051
16	91,912	106,256	110,919	115,816	120,957	126,353
17	91,912	109,051	113,857	118,902	124,193	129,753
18	91,912	111,934	116,884	122,078	127,529	133,257
19	91,912	114,904	119,998	125,351	130,966	136,864
20	91,912	117,959	123,211	128,722	134,504	140,580
21	91,912	121,107	126,518	132,192	138,148	144,408

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT* Table B - Salary Schedule - 11 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	81,520	84,948	88,546	92,323	96,290	100,453
05	83,576	87,105	90,812	94,703	98,787	103,079
06	85,694	89,330	93,146	97,154	101,361	105,781
07	87,875	91,619	95,551	99,678	104,012	108,564
08	90,120	93,978	98,029	102,279	106,742	111,430
09	92,433	96,409	100,579	104,958	109,556	114,383
10	94,820	98,912	103,204	107,717	112,453	117,424
11	97,276	101,486	105,914	110,560	115,435	120,556
12	99,803	104,142	108,700	113,486	118,510	123,783
13	99,803	106,878	111,571	116,501	121,673	127,107
14	99,803	109,693	114,526	119,605	124,933	130,528
15	99,803	112,593	117,573	122,805	128,294	134,059
16	99,803	115,579	120,710	126,100	131,751	137,689
17	99,803	118,656	123,943	129,491	135,313	141,427
18	99,803	121,825	127,273	132,989	138,981	145,282
19	99,803	125,092	130,699	136,588	142,762	149,249
20	99,803	128,453	134,231	140,295	146,655	153,337
21	99,803	131,916	137,868	144,114	150,664	157,548

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT* Table C - Salary Schedule - 12 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	87,752	91,488	95,412	99,535	103,861	108,405
05	89,995	93,846	97,886	102,131	106,585	111,265
06	92,303	96,269	100,432	104,807	109,394	114,216
07	94,682	98,766	103,055	107,561	112,284	117,249
08	97,132	101,339	105,757	110,398	115,265	120,377
09	99,660	103,993	108,540	113,318	118,333	123,599
10	102,256	106,719	111,406	116,328	121,491	126,919
11	104,935	109,532	114,359	119,428	124,747	130,334
12	107,693	112,426	117,401	122,622	128,100	133,853
13	107,693	115,409	120,531	125,910	131,552	137,478
14	107,693	118,480	123,758	129,300	135,109	141,215
15	107,693	121,645	127,081	132,787	138,772	145,062
16	107,693	124,905	130,504	136,380	142,546	149,022
17	107,693	128,262	134,029	140,081	146,432	153,102
18	107,693	131,720	137,660	143,896	150,436	157,307
19	107,693	135,282	141,398	147,821	154,558	161,636
20	107,693	138,949	145,251	151,867	158,805	166,094
21	107,693	142,728	149,219	156,032	163,179	170,687

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools* - Table A - Salary Schedule - 10 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCEA High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	84,291	87,409	90,678	94,114	97,718	101,502
05	86,163	89,370	92,739	96,277	99,988	103,889
06	88,086	91,392	94,862	98,505	102,330	106,346
07	90,069	93,472	97,046	100,800	104,738	108,874
08	92,110	95,619	99,297	103,164	107,221	111,481
09	94,212	97,827	101,615	105,598	109,777	114,167
10	96,382	100,100	104,006	108,106	112,411	116,932
11	98,611	102,443	106,465	110,690	115,124	119,779
12	100,912	104,855	109,000	113,352	117,917	122,713
13	100,912	107,342	111,610	116,092	120,792	125,733
14	100,912	109,902	114,298	118,914	123,758	128,845
15	100,912	112,538	117,067	121,822	126,809	132,051
16	100,912	115,256	119,919	124,816	129,957	135,353
17	100,912	118,051	122,857	127,902	133,193	138,753
18	100,912	120,934	125,884	131,078	136,529	142,257
19	100,912	123,904	128,998	134,351	139,966	145,864
20	100,912	126,959	132,211	137,722	143,504	149,580
21	100,912	130,107	135,518	141,192	147,148	153,408

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table B - Salary Schedule - 11 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	90,520	93,948	97,546	101,323	105,290	109,453
05	92,576	96,105	99,812	103,703	107,787	112,079
06	94,694	98,330	102,146	106,154	110,361	114,781
07	96,875	100,619	104,551	108,678	113,012	117,564
08	99,120	102,978	107,029	111,279	115,742	120,430
09	101,433	105,409	109,579	113,958	118,556	123,383
10	103,820	107,912	112,204	116,717	121,453	126,424
11	106,276	110,486	114,914	119,560	124,435	129,556
12	108,803	113,142	117,700	122,486	127,510	132,783
13	108,803	115,878	120,571	125,501	130,673	136,107
14	108,803	118,693	123,526	128,605	133,933	139,528
15	108,803	121,593	126,573	131,805	137,294	143,059
16	108,803	124,579	129,710	135,100	140,751	146,689
17	108,803	127,656	132,943	138,491	144,313	150,427
18	108,803	130,825	136,273	141,989	147,981	154,282
19	108,803	134,092	139,699	145,588	151,762	158,249
20	108,803	137,453	143,231	149,295	155,655	162,337
21	108,803	140,916	146,868	153,114	159,664	166,548

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

NBCT High Priority Schools - Table C - Salary Schedule - 12 month

*Must meet the eligibility criteria for "teacher" as set forth by MSDE; PGCPs High Priority schools are those that meet the 'Low Performing School' designation as set forth by MSDE

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	96,752	100,488	104,412	108,535	112,861	117,405
05	98,995	102,846	106,886	111,131	115,585	120,265
06	101,303	105,269	109,432	113,807	118,394	123,216
07	103,682	107,766	112,055	116,561	121,284	126,249
08	106,132	110,339	114,757	119,398	124,265	129,377
09	108,660	112,993	117,540	122,318	127,333	132,599
10	111,256	115,719	120,406	125,328	130,491	135,919
11	113,935	118,532	123,359	128,428	133,747	139,334
12	116,693	121,426	126,401	131,622	137,100	142,853
13	116,693	124,409	129,531	134,910	140,552	146,478
14	116,693	127,480	132,758	138,300	144,109	150,215
15	116,693	130,645	136,081	141,787	147,772	154,062
16	116,693	133,905	139,504	145,380	151,546	158,022
17	116,693	137,262	143,029	149,081	155,432	162,102
18	116,693	140,720	146,660	152,896	159,436	166,307
19	116,693	144,282	150,398	156,821	163,558	170,636
20	116,693	147,949	154,251	160,867	167,805	175,094
21	116,693	151,728	158,219	165,032	172,179	179,687

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table A - Salary Schedule - 10 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	67,291	70,409	73,678	77,114	80,718	84,502
05	69,163	72,370	75,739	79,277	82,988	86,889
06	71,086	74,392	77,862	81,505	85,330	89,346
07	73,069	76,472	80,046	83,800	87,738	91,874
08	75,110	78,619	82,297	86,164	90,221	94,481
09	77,212	80,827	84,615	88,598	92,777	97,167
10	79,382	83,100	87,006	91,106	95,411	99,932
11	81,611	85,443	89,465	93,690	98,124	102,779
12	83,912	87,855	92,000	96,352	100,917	105,713
13	83,912	90,342	94,610	99,092	103,792	108,733
14	83,912	92,902	97,298	101,914	106,758	111,845
15	83,912	95,538	100,067	104,822	109,809	115,051
16	83,912	98,256	102,919	107,816	112,957	118,353
17	83,912	101,051	105,857	110,902	116,193	121,753
18	83,912	103,934	108,884	114,078	119,529	125,257
19	83,912	106,904	111,998	117,351	122,966	128,864
20	83,912	109,959	115,211	120,722	126,504	132,580
21	83,912	113,107	118,518	124,192	130,148	136,408

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table B - Salary Schedule - 11 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	73,520	76,948	80,546	84,323	88,290	92,453
05	75,576	79,105	82,812	86,703	90,787	95,079
06	77,694	81,330	85,146	89,154	93,361	97,781
07	79,875	83,619	87,551	91,678	96,012	100,564
08	82,120	85,978	90,029	94,279	98,742	103,430
09	84,433	88,409	92,579	96,958	101,556	106,383
10	86,820	90,912	95,204	99,717	104,453	109,424
11	89,276	93,486	97,914	102,560	107,435	112,556
12	91,803	96,142	100,700	105,486	110,510	115,783
13	91,803	98,878	103,571	108,501	113,673	119,107
14	91,803	101,693	106,526	111,605	116,933	122,528
15	91,803	104,593	109,573	114,805	120,294	126,059
16	91,803	107,579	112,710	118,100	123,751	129,689
17	91,803	110,656	115,943	121,491	127,313	133,427
18	91,803	113,825	119,273	124,989	130,981	137,282
19	91,803	117,092	122,699	128,588	134,762	141,249
20	91,803	120,453	126,231	132,295	138,655	145,337
21	91,803	123,916	129,868	136,114	142,664	149,548

PRINCE GEORGE'S COUNTY EDUCATORS' ASSOCIATION (PGCEA)

National Certification* Table C - Salary Schedule - 12 month

*those with NBCT who do not meet the definition of "teacher" or those with national certifications in other subjects

July 1, 2025 - June 30, 2026

	Grade 2	Grade 3	Grade 4	Grade 5	Grade 6	Grade 7
Step	BA	BA+30	BA+45 & MA	MA+30	MA+60	DR
04	79,752	83,488	87,412	91,535	95,861	100,405
05	81,995	85,846	89,886	94,131	98,585	103,265
06	84,303	88,269	92,432	96,807	101,394	106,216
07	86,682	90,766	95,055	99,561	104,284	109,249
08	89,132	93,339	97,757	102,398	107,265	112,377
09	91,660	95,993	100,540	105,318	110,333	115,599
10	94,256	98,719	103,406	108,328	113,491	118,919
11	96,935	101,532	106,359	111,428	116,747	122,334
12	99,693	104,426	109,401	114,622	120,100	125,853
13	99,693	107,409	112,531	117,910	123,552	129,478
14	99,693	110,480	115,758	121,300	127,109	133,215
15	99,693	113,645	119,081	124,787	130,772	137,062
16	99,693	116,905	122,504	128,380	134,546	141,022
17	99,693	120,262	126,029	132,081	138,432	145,102
18	99,693	123,720	129,660	135,896	142,436	149,307
19	99,693	127,282	133,398	139,821	146,558	153,636
20	99,693	130,949	137,251	143,867	150,805	158,094
21	99,693	134,728	141,219	148,032	155,179	162,687