## FY 2026-2028 PGCEA Negotiations

## Article Section Title PGCPS Response – April 22, 2025 PGCPS Response – April 29 Alpha PGCEA Response – March 25, 2025 **Current language** PGCEA Proposal – March 4, 2025 PGCPS Response – March 18, 2025 Number (& Letter if applicable) Article 6 Pending a response from Area C. Planning Time 6.2 Work Day C. Planning Time **Office Team** 1. Beginning SY 2023-2024, and C. Planning Time for the duration of this PGCEA rejects the referral of any of 1. Unit I members will be Hold for study by committee. agreement, Unit I members will provided a half day each our workload proposals to a be provided a half day each committee. quarter once a month for quarter for individual Unit I individual Unit I member member directed planning time at directed planning time at an alternative worksite of their an alternative worksite of choice. their choice. 2. Teacher planning time will be 2. Teacher planning time will scheduled in accordance with the be scheduled in accordance following procedures and shall be with the following Unit member directed: procedures and shall be a. Secondary schools: The Unit member directed: principal shall schedule a a. Secondary schools: The minimum continuous block principal/supervisor shall of forty-five (45) minutes schedule a minimum daily of planning time for continuous block of each Unit 1 member during forty five (45) sixty (60) the student day. A minimum minutes daily of planning of two days per week a time for each Unit 1 teacher shall receive planning member during the student for a full class period. day. A minimum of two b. Elementary Schools, Early days per week a teacher Childhood Centers, and shall receive planning for a Special Education Centers: full class period. The principal shall schedule b. Elementary Schools, Early a minimum of 240 minutes of Childhood Centers, Early planning time for each Unit I Childhood Programs, and member per regular work Special Education Centers: week of five normal The principal/supervisor workdays of which a shall schedule a minimum minimum of 200 minutes of 240 280 minutes of shall be scheduled during the planning time for each student day and in daily Unit I member per regular blocks of no less than 40 work week of five normal minutes. The additional 40 workdays of which a minutes can be scheduled minimum of <del>200</del> 240 outside the student day and minutes shall be scheduled shall be in blocks not less during the student day and than 20 minutes, where in daily blocks of no less possible. The principal will than 40 minutes. The provide the planning time additional 40 minutes can schedule at least one week in be scheduled outside the advance and changes will student day and shall be in

## PGCEA March 4, 2025, <u>Reducing the Unsustainable Workload on Educators</u> Proposals - PGCPS REVISED Response for Planning Time – May 6, 2025

9, 2025	PGCEA Response – April 29, 2025	PGCPS Response – May 6, 2025
	6.2 C. Planning Time – PGCEA holds to 3/4/25 proposal	<ul> <li>C. Planning Time <ol> <li>Unit I members will be provided a half day each quarter once a month each quarter for individual Unit I member directed planning time at an alternative worksite of their choice. Reject - Keep original language</li> <li>Teacher planning time will be scheduled in accordance with the following procedures and shall be Unit member directed: <ol> <li>Secondary schools: The principal/supervisor shall schedule a minimum continuous block of forty-five (45) sixty (60) forty-five (45) minutes daily of planning time for each Unit 1 member during the student day duty day. A minimum of two days per week a teacher shall receive planning for a full class period.</li> <li>Elementary Schools, Early Childhood</li> <li>Programs, and Special Education Centers: The principal/supervisor shall schedule a minimum of 240 280-240 minutes of planning time for each Unit I member</li> </ol> </li> </ol></li></ul>
		work week of five normal workdays of which a minimum of <del>200</del> 240

only be made in the event of	blocks not less than 20		
unforeseeable circumstances.	minutes, where possible.		
c. Except as may be	The principal/supervisor		
necessitated by G. below,	will provide the planning		
Unit I members will be	time schedule at least one		
responsible for determining	week in advance and		
the use of their planning time	changes will only be made		
in accordance with C. above.	in the event of		
d. Elementary, ECC and	unforeseeable		
Regional School schedules	circumstances.		
will reflect transition time			
between creative arts classes.			

	minutes shall be
	scheduled per week
	during the student day
	and during the duty day
	in <del>daily b</del> locks of no less
	than 40 minutes where
	possible. The additional
	40 minutes can be
	seheduled outside the
	student day and shall be
	in blocks not less than 20
	minutes, where possible.
	The principal/supervisor
	will provide the planning
	time schedule at least one
	week in advance and
	changes will only be
	made in the event of
	unforeseeable
	circumstances.
	Note: We cannot honor the
	dditional time across all schools
	onsistently beyond what is
	vroposed.
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