

FY 2026-2028 PGCEA Negotiations

PGCEA March 4, 2025, Reducing the Unsustainable Workload on Educators Proposals - PGCPS REVISED Response for Planning Time – May 6, 2025

Article Section Title Alpha Number (& Letter if applicable)	Current language	PGCEA Proposal – March 4, 2025	PGCPS Response – March 18, 2025	PGCEA Response – March 25, 2025	PGCPS Response – April 22, 2025	PGCPS Response – April 29, 2025	PGCEA Response – April 29, 2025	PGCPS Response – May 6, 2025
Article 6 6.2 Work Day C. Planning Time	C. Planning Time 1. Beginning SY 2023-2024, and for the duration of this agreement, Unit I members will be provided a half day each quarter for individual Unit I member directed planning time at an alternative worksite of their choice. 2. Teacher planning time will be scheduled in accordance with the following procedures and shall be Unit member directed: a. Secondary schools: The principal shall schedule a minimum continuous block of forty-five (45) minutes daily of planning time for each Unit 1 member during the student day. A minimum of two days per week a teacher shall receive planning for a full class period. b. Elementary Schools, Early Childhood Centers, and Special Education Centers: The principal shall schedule a minimum of 240 minutes of planning time for each Unit I member per regular work week of five normal workdays of which a minimum of 200 minutes shall be scheduled during the student day and in daily blocks of no less than 40 minutes. The additional 40 minutes can be scheduled outside the student day and shall be in blocks not less than 20 minutes, where possible. The principal will provide the planning time schedule at least one week in advance and changes will	C. Planning Time 1. Unit I members will be provided a half day each quarter once a month for individual Unit I member directed planning time at an alternative worksite of their choice. 2. Teacher planning time will be scheduled in accordance with the following procedures and shall be Unit member directed: a. Secondary schools: The principal/ supervisor shall schedule a minimum continuous block of forty-five (45) sixty (60) minutes daily of planning time for each Unit 1 member during the student day. A minimum of two days per week a teacher shall receive planning for a full class period. b. Elementary Schools, Early Childhood Centers, Early Childhood Programs , and Special Education Centers: The principal/ supervisor shall schedule a minimum of 240 280 minutes of planning time for each Unit I member per regular work week of five normal workdays of which a minimum of 200 240 minutes shall be scheduled during the student day and in daily blocks of no less than 40 minutes. The additional 40 minutes can be scheduled outside the student day and shall be in	Hold for study by committee.	PGCEA rejects the referral of any of our workload proposals to a committee.	Pending a response from Area Office Team		6.2 C. Planning Time – PGCEA holds to 3/4/25 proposal	C. Planning Time 1. Unit I members will be provided a half day each quarter once a month each quarter for individual Unit I member directed planning time at an alternative worksite of their choice. Reject - Keep original language 2. Teacher planning time will be scheduled in accordance with the following procedures and shall be Unit member directed: a. Secondary schools: The principal/ supervisor shall schedule a minimum continuous block of forty-five (45) sixty (60) forty-five (45) minutes daily of planning time for each Unit 1 member during the student day duty day . A minimum of two days per week a teacher shall receive planning for a full class period. b. Elementary Schools, Early Childhood Centers, Early Childhood Programs , and Special Education Centers: The principal/ supervisor shall schedule a minimum of 240 280 240 minutes of planning time for each Unit I member per regular work week of five normal workdays of which a minimum of 200 240

	<p>only be made in the event of unforeseeable circumstances.</p> <p>c. Except as may be necessitated by G. below, Unit I members will be responsible for determining the use of their planning time in accordance with C. above.</p> <p>d. Elementary, ECC and Regional School schedules will reflect transition time between creative arts classes.</p>	<p>blocks not less than 20 minutes, where possible.</p> <p>The principal/supervisor will provide the planning time schedule at least one week in advance and changes will only be made in the event of unforeseeable circumstances.</p>						<p>minutes shall be scheduled per week during the student day and during the duty day in daily blocks of no less than 40 minutes where possible. The additional 40 minutes can be scheduled outside the student day and shall be in blocks not less than 20 minutes, where possible.</p> <p>The principal/supervisor will provide the planning time schedule at least one week in advance and changes will only be made in the event of unforeseeable circumstances.</p> <p><i>Note: We cannot honor the additional time across all schools consistently beyond what is proposed.</i></p>
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