



**PGCEA Bargaining Proposals
April 4, 2025**

Revised language on Article 22

<i>Section</i>	<i>Proposed Language</i>
Article 22 SALARY	<p>22.2 PLACEMENT OF UNIT 1 MEMBERS ON THE SALARY SCHEUDLE</p> <p>Placement of Unit I members on the salary schedule is based upon verified prior appropriate employment experience. Exceptions to this policy may be approved by the Chief Executive Officer in the employment of trades and industry teachers and educators in other designated critical subject areas.</p> <p>A. SALARY GRADES</p> <ul style="list-style-type: none">• Bachelor's Degree• Bachelor's Degree Plus 30• Bachelor's Degree Plus 45 hours or Master's Degree/Equivalent• Master's Degree/Masters Equivalent Plus 30• Master's Degree/Masters Equivalent Plus 60• Doctorate <ol style="list-style-type: none">1. A master's equivalency is earned by completing 30 semester hours (hrs) of post-baccalaureate graduate credit in a graduate degree program from a regionally accredited college/university.2. A minimum of fifteen (15) hours of the course work must graduate level or be certified by the registrar as graduate level. A maximum of fifteen (15) hours of undergraduate course credit (taken while employed) with PGCPs and/or state approved workshop may be counted toward salary advancement.3. Approved course work that is not part of the requirements for the Master's Degree may be counted toward the Master's Degree plus 30 and Master's Degree plus 60 hours' scale.