

# Bargaining for the Common Good



## Open vs Closed Negotiations



### Sessions

Open bargaining means all Unit 1 employee, other unions, students, family, and the public can attend.

In closed bargaining, only members of the PGCEA Bargaining Team may attend.

### Participation

PGCEA invites the whole PGCPS community to provide feedback to the PGCEA Bargaining Team.

The PGCPS community has no means to engage with bargaining sessions.

### Transparency

Not only can the public attend, detailed timely updates are also available after each open session.

The status of bargaining and proposal updates are not made public when sessions are closed.

### Proposals

When the community is present the employer is often willing to bargain beyond money, putting real structural changes on the table

When the room is limited so are the ideas. Proposals in closed session often do not go beyond basic wages and working conditions.



Open bargaining greatly benefits PGCEA members along with the students and community.

## Sign the Petition!