

PROPOSED BYLAW AMENDMENT 2

Article IV – Officers

SECTION 3. ELECTION AND TERMS OF OFFICE. *The terms of the officers named herein shall expire when their successors are elected and duly qualified.*

- a) *The terms of the President and Vice President shall be three (3) years beginning Aug 1 ~~July 1~~ of the year in which the election shall have occurred and terminate on ~~July 31~~ **June 30** of the third year thereafter.*
- b) **The term of office for the Vice President shall be three (3) years beginning Aug 1 of the year in which the election shall have occurred and terminate on July 31 of the third year thereafter.**
- c) *The term of office for the Treasurer shall be three (3) years beginning Aug 1 of the year in which the election shall have occurred and terminate on July 31 of the third year thereafter.*
- d) *No officer of the Association may succeed ~~him/herself~~ **themselves** more than one time.*
- e) *All officers of the Association shall serve as delegates to the Maryland State Education Association and the National Education Association Representative Assemblies, and it shall be so designated on the official ballot at the time of the election of officers of the Association.*

Submitted By: PGCEA Board of Directors

Transition: The bylaw amendment shall take effect for the President elected in the 2024 PGCEA Election. The term for Treasurer elected in 2021, with a term ending in 2024, will end on June 30.

Intent: The proposed amendment will allow the transition for the President to occur earlier to allow more time to strategically plan for the upcoming school year. It also transitions the newly elected President to 12-month contract on the first day of the PGCPs fiscal year.

Rationale: The PGCPs school year calendar often begins in August, with new educator orientation and induction occurring within the first few weeks of August. This bylaw amendment will allow the President to be more prepared and ready to implement membership recruitment and engagement at the start of the school year by allowing planning and training to occur in July. It will also provide more opportunities to transition into the role and become better acquainted with processes before the start of the next fiscal year.