

## **PROPOSED BYLAW AMENDMENT 1**

### **Article VIII – Standing Committees**

#### **Section 3. Powers and Duties**

- a) *All committees shall carry out to the best of their ability, the mission (charge) presented to them by the President. Standing Committees shall have the power to make recommendations to the President and the Association in their area of assignment to promote the general welfare of the membership. Standing Committees must present operating budget requests with support for the expenditures to the Program and Budget Committee at a time designated by that Committee. No Standing Committee may exceed its budgetary limit without the approval of the Board of Directors. No committee may enter into a contract. Any contract which is binding upon the Association must be approved by the Board of Directors in accordance with PGCEA policy. Request for Association staff assistance to a Standing Committee must be made through the President. All Standing Committees must present a written report of their recommendations to meet their charge as stated by the President and/or a report of their activities for the year, to the Board of Directors by May 1 of each year for distribution to the Board of Directors and the Representative Council. Staff Liaisons shall be assigned by the Executive Director.*
- b) **THE SICK LEAVE BANK COMMITTEE SHALL BRING ANY PROPOSED CHANGES TO THE SICK LEAVE BANK RULES TO THE BOARD OF DIRECTORS AT LEAST 30 DAYS BEFORE THEY ARE PRESENTED TO PGCPs FOR REVIEW AND FEEDBACK.**

**Submitted By:** PGCEA Board of Directors

**Transition:** The bylaw amendment shall take effect immediately following the adoption by the membership.

**Intent:** The proposed amendment will provide the Board of Directors the opportunity to weigh in on any proposed changes to the sick leave bank and the impact they may have on the membership before any discussion with PGCPs.

**Rationale:** The sick leave bank is a valued benefit negotiated by PGCEA on behalf of the membership. The Board of Directors has the fiduciary responsibility for ensuring that PGCEA administers the bank responsibly to maintain its value.